

| OUR CODE OF ETHICS



CORE VALUE
improve process, engage people.



The **values** we believe,
in determine our actions
and **inspire** our people.

LOYALTY

At Core Value, we uphold a high standard of ethics and loyalty in all internal and external company relationships..

RESPECT

Respect for the working environment and the individuals who are part of it is a fundamental principle that guides all our activities.

RESPONSIBILITY

We understand that our work is vital to the company's success and act accordingly.

TREATMENT

We carefully follow the established operating procedures and share them with all company members.



AMBITION

We believe that personal and corporate growth comes through continuous improvement, constantly nourishing one's knowledge and interest in new things.



HUMILITY

We acknowledge our limitations and continually strive to overcome them, even seeking assistance when necessary.



LISTENING

Listening and discussion are the basis of our daily activities.



MERITOCRACY

We reward individual employees based on their contributions to the company's growth through a merit-based system.

